

## Director of Music Ministries

Christ our Redeemer Community Church | Roanoke, VA

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### A. OVERVIEW

*The **Director of Music Ministries** works with the Lead Pastor to lead the music ministry at Christ Our Redeemer Community Church. The Director is responsible for organizing and implementing our music ministry in support of the vision and ministries of the Church as a whole. This is a part-time position.*

### B. KEY RELATIONSHIPS & SCOPE

1. Reports to the Lead Pastor
2. Leads the volunteer members of the Worship Ministry Team
3. Is accountable to the Elders under the Constitution of the church
4. Works with the Lead Pastor to plan music for Sunday worship services, as well as occasional special services

### C. RESPONSIBILITIES

1. **Philosophy** – Under the supervision of the Lead Pastor and Elders, the Director of Music Ministry will work to develop a vision and facilitate the music ministry at Christ Our Redeemer.
2. **Operational Role/Leadership** – The Director will recruit, train, equip and schedule members for the Worship Ministry Team to carry out its ministries and work with them to set standards for participation and performance. Feedback from team members, staff, and elders should also be used to improve the ministry, resolve mission-critical issues, and exercise necessary decision-making.
3. **Coordination** – The Director will work with the Lead Pastor, staff, and other ministries to plan music programming.
4. **Particulars:**
  - a.) **Music** – oversee the music component of our worship services, working with the Lead Pastor to select songs for Sunday worship services.
  - b.) **Musicians** – supervise the scheduling of musicians for services; plan rehearsals; develop and coach the members of the Worship Ministry Team as needed.
  - c.) **Media** – work with the audio/visual team to ensure that events are supported with necessary media, including sound, lyrics, and other components.
  - d.) **Money** – manage purchases, maintenance, and resourcing for the music ministry within the approved budget.
  - e.) **Most Sundays** – we will expect the Director to lead our worship most Sundays but be developing other leaders to also be able to lead.

### D. QUALIFICATIONS & EXPERIENCE

1. Must be a disciple of Christ living under the Lordship of Jesus.
2. Must have experience in leading music in a worship context.
3. Must have experience in the relational dynamics of building a music team.
4. Must be in essential agreement with Christ our Redeemer's Vision and Theological Statement. The Director will be expected to join and become an active participant in the life of the church.